



WAYNE STATE  
College of Fine, Performing  
and Communication Arts

January 23, 2024

To Whom It May Concern:

I strongly recommend Daniel Elles for your open position. I was his instructor at Wayne State University in COM 2000: Introduction to Communication Studies. He is a diligent and intelligent student who is one of our best students and has many years of industry experience. He would be excellent in almost any position.

One of the first things that struck me about Daniel was his ability to lead. Once I learned about his 15-year career in industry and military background, I understood the sources of his assertiveness, confidence, and teamwork. In our class, I frequently had students work in small groups and Daniel often took lead in his group with efficient results. During class discussions, he was never hesitant to ask probing questions, seek clarification, or offer his opinion. His participation enhanced the overall class discussion.

In addition to his leadership, Daniel is an intelligent and thoughtful person. He was one of my top students in the communication course and his work and contributions to class were always of high caliber. He understood the directions I offered and did not need to ask several follow up questions to complete a course assignment. Early in the semester, the sequencing of course activities were not working well, and Daniel offered a suggestion that I considered and implemented, which made the course run smoother.

Overall, I recommend Daniel without any reservations. I enjoyed having him as a student and I believe he can succeed in anything he puts his mind towards. If you have any questions, please feel free to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'Kelly Young'.

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